



THE INTERCULTURAL EFFECTIVENESS SCALE

Results for: Marcg IES 30th Resuevy

Test Date: Saturday, 25 Jun 2016

Test Form: Version 3.1(6)

This report is based on research using normal adult samples and provides information on dimensions of global and intercultural competency. The information in this report should be viewed as only one source of evaluation and no decisions should be based solely on the information contained in this report. This report is confidential and intended for use by the individual being evaluated and his or her employer or trainer.

Overall Intercultural Effectiveness Score

	Low		Moderate			High	
	1	2	3	4	5	6	7
Continuous Learning	1	0	0	0	0	0	0
Self Awareness	0	1	0	0	0	0	0
Exploration	1	0	0	0	0	0	0
Interpersonal Engagement	1	0	0	0	0	0	0
World Orientation	0	1	0	0	0	0	0
Relationship Development	1	0	0	0	0	0	0
Hardiness	0	0	1	0	0	0	0
Positive Regard	0	0	0	0	0	1	0
Emotional Resilience	1	0	0	0	0	0	0
Overall Intercultural Effectiveness Scale	1	0	0	0	0	0	0

Previous Overall Intercultural Effectiveness Scores

	Low		Moderate			High	
	1	2	3	4	5	6	7
Continuous Learning	1	0	0	0	0	0	0
Self Awareness	1	0	0	0	0	0	0
Exploration	0	1	0	0	0	0	0
Interpersonal Engagement	1	0	0	0	0	0	0
World Orientation	0	1	0	0	0	0	0
Relationship Development	1	0	0	0	0	0	0
Hardiness	1	0	0	0	0	0	0
Positive Regard	0	1	0	0	0	0	0
Emotional Resilience	1	0	0	0	0	0	0
Overall Intercultural Effectiveness Scale	1	0	0	0	0	0	0